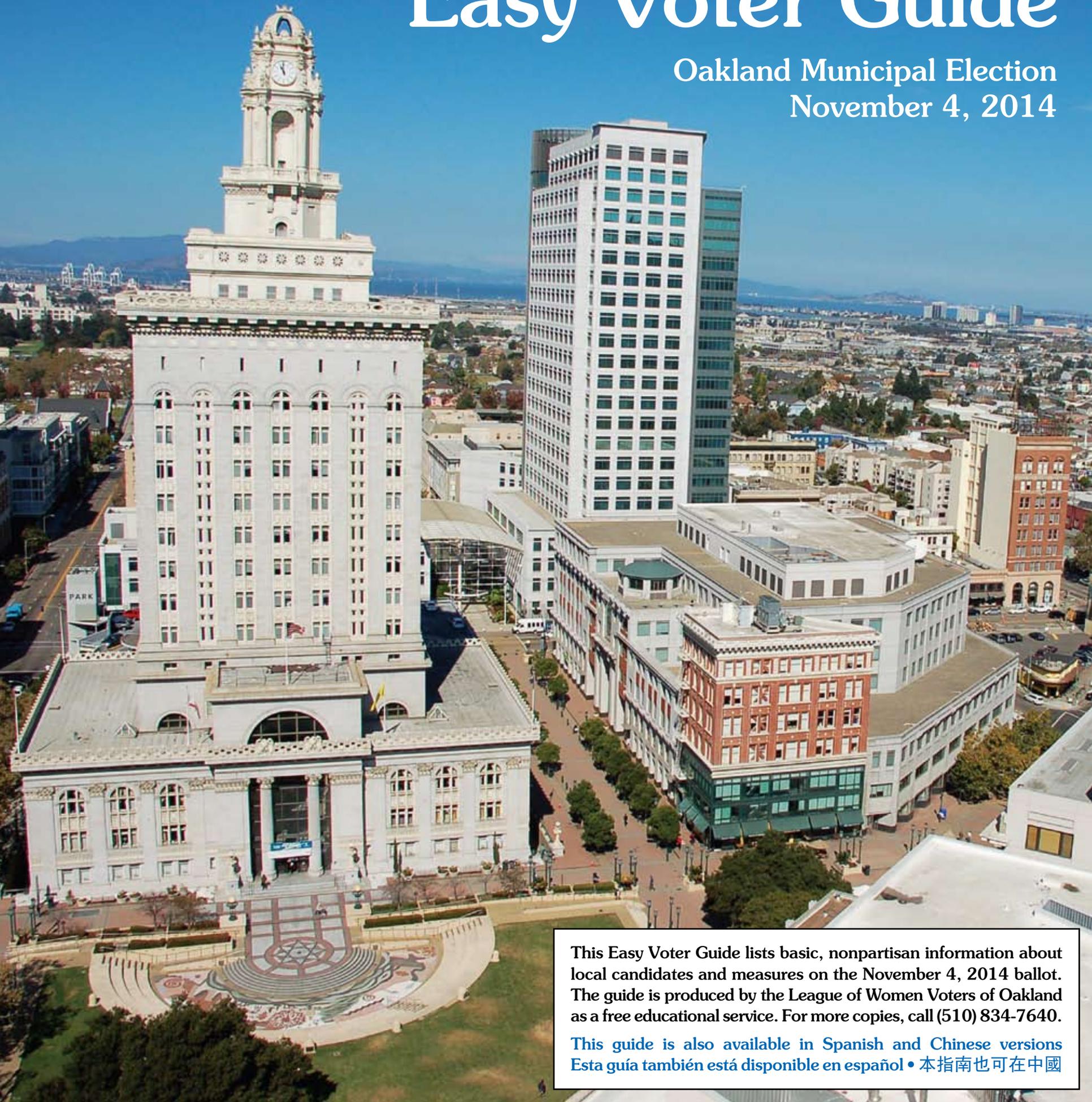


Easy Voter Guide

Oakland Municipal Election
November 4, 2014



This Easy Voter Guide lists basic, nonpartisan information about local candidates and measures on the November 4, 2014 ballot. The guide is produced by the League of Women Voters of Oakland as a free educational service. For more copies, call (510) 834-7640.

This guide is also available in Spanish and Chinese versions
Esta guía también está disponible en español • 本指南也可在中國

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What is on your ballot depends on where you live in Oakland. Voters will elect local officials by using Ranked-Choice Voting.

Mayor (15 Candidates).....Pages 3-5

The Mayor is the chief executive officer of the City of Oakland. The Mayor proposes a yearly city budget to the City Council, and recommends rules and laws to the City Council. The Mayor appoints most members of city boards and commissions. The term of office for Mayor is four years.

City Auditor (2 Candidates).....Page 6

The City Auditor reviews and reports on the finances and programs of the city. The term of office for City Auditor is four years.

City Council (12 Candidates)....Pages 6-8

Oakland has eight City Council members. Seven members represent separate districts in Oakland, and one member represents the city “at large.” City Council members work together to make decisions about city services, the city budget, and local rules and laws. The term of office for City Council is four years.

School Board (8 Candidates)...Pages 8-10

Oakland has seven School Board directors who represent separate districts in Oakland. School Board directors work together to make policies about how the schools in Oakland operate. The term of office for School Board is four years.

Special Districts

(12 Candidates).....Page 10

A special district is a unit of local government that provides a service not provided by the county or city.

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The County Superintendent of Schools is the chief administrator of the Alameda County Office of Education.

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Measure N (Schools)

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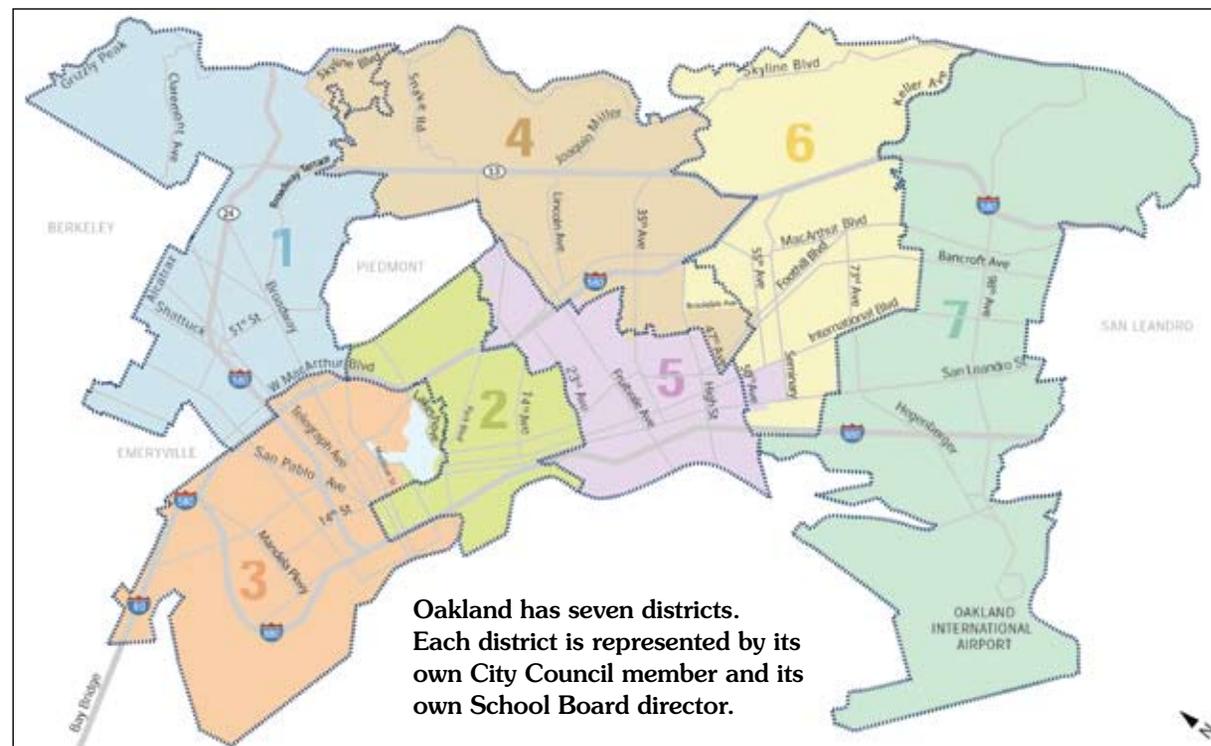
Measure EE (Retirement Benefits)

Measure FF (Minimum Wage)

ABOUT THIS ELECTION

Election Day is November 4, 2014. Polls will be open from 7 a.m. to 8 p.m. Your last day to register to vote in this election is October 20. For more about registering to vote, call the Alameda County Registrar of Voters at (510) 272-6973 or visit their website, acgov.org/rov.

In this election, all Oakland voters can vote for candidates for Mayor and City Auditor. Oakland voters who live in Districts 2, 4, and 6 (see map below) can vote for candidates for City Council and School Board.



Oakland voters who live in certain neighborhoods can vote for candidates for special districts. All Oakland voters can vote on seven local ballot measures (one county ballot measure and six city ballot measures).

This guide covers local elections only. To learn more about what else will be on your individual ballot (including state and national contests) and to find your polling place, visit smartvoter.org.

A BRIEF EXPLANATION OF RANKED-CHOICE VOTING

In November 2010, Oakland started using Ranked-Choice Voting in elections for city offices. Ranked-Choice Voting is not used in elections for county, state, or national offices.

Ranked-Choice Voting lets you rank a first-, second-, and third-choice candidate for one office.

With Ranked-Choice Voting, if a candidate receives over 50% of the first-choice votes, then that candidate wins.

However, if no candidate receives over 50% of the first-choice votes, then the candidate with the fewest first-choice votes is eliminated. For voters who ranked the eliminated candidate first, their votes then transfer to their second-choice candidate.

After this transfer, if there is still no candidate with over 50% of the votes, then the next candidate with the fewest first-choice votes is eliminated. Votes for the eliminated candidate are transferred in the same way as before. The process repeats until one candidate receives over 50% of the votes.

Voters are not required to rank three choices for each office. Voters should not rank the same candidate more than once, because that does not help the candidate. If a voter ranks one candidate as the voter's first, second, and third choice, it is the same as if the voter leaves the second and third choice blank.

Visit acgov.org/rov/documents/rcv_brochure_en.pdf to learn more about Ranked-Choice Voting.

MAYOR**Jason
Anderson**

Occupation:
Communications
Director
Age: 39
Website: townmayor.
nationbuilder.com

**Ken
Houston**

Occupation:
Community Advocate,
Contractor
Age: 50
Website:
kenhouston4mayor.org

**Rebecca
Kaplan**

Occupation: Oakland
Councilmember
At-Large
Age: 44
Website:
KaplanForOakland.org

**Saied
Karamooz**

Occupation:
Private Sector
Executive
Age: 50
Website: oaklandmayor
movement.org

**Peter Yuan
Liu**

Occupation:
Father, Businessman,
Executive
Age: 34
Website: oaklandwiki.
org/Peter_Y._Liu

QUALIFICATIONS

I am a military veteran, and community organizer. As the city charter establishes the mayor's chief role as spokesperson, my training in communications makes me the most qualified candidate for the job. Oakland is in need of a new progressive leadership.

As a superintendent and community advocate with problem-solving skills, I can oversee Oakland as a retrofit project while putting in place the changes needed to benefit the people. I always complete projects to turnkey and will do so with Oakland.

I've proudly represented all of Oakland for over a decade. As mayor, I'll provide strong leadership for Oakland's future – for a cleaner, safer city – hiring local cops and restoring trust. Bachelors from MIT, Masters from Tufts, J.D. from Stanford Law.

With a wide variety of experiences from delivering pizza to serving as a senior executive on large multi-national companies, I possess firsthand knowledge of all aspects of "making-a-living" to connect with the People of Oakland far above any other candidate.

I am a father, an 80% service-connected war veteran at age 24. I was poor, within 10 years I became a multimillionaire through creating companies, investing in real estate, and being an insurance agent. I teach followers to be successful.

TOP PRIORITIES

Prosperity Safety
Transparency
Arts & Culture

Jobs: Putting Oaklanders back to work.

Changing the image of the city by eradicating illegal graffiti and dumping.

Public safety, which will improve once the first two issues are resolved, along with true community policing.

Safe Neighborhoods: Restoring beat officers, 911 dispatchers, improving community-police trust.

Local Jobs: Creating 30,000 new jobs by filling potholes, bringing grocery stores.

Fresh Start for Oakland: Saving sports teams, using technology like text-to-911.

Education: Exceed annual API target (every year).

Housing: No net-loss of affordable homes by the end of 2015.

Public Safety: Crime rate below national average for like cities by the end of 2016.

Teach people how to be rich and successful using my method called CESP5.

Concealed carry for all good men and women to protect our children.

Set up surveillance in medium and high crime areas.

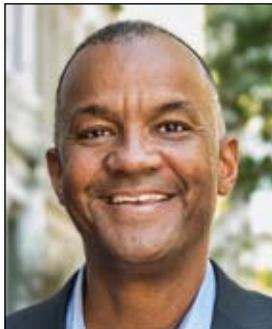
MAYOR (CONTINUED)

**Pat
McCullough**



Occupation:
Technician, Lawyer,
Entrepreneur
Age: 59
Website:
pat4oakland.com

**Bryan
Parker**



Occupation:
Businessperson /
University Trustee
Age: 45
Website:
bryanparker.org

**Jean
Quan**



Occupation:
Mayor of Oakland
Age: 64
Website:
jeanquanforoakland.org

**Courtney
Ruby**



Occupation:
Oakland City Auditor
Age: 47
Website:
courtneyruby.com

**Libby
Schaaf**



Occupation:
Oakland City
Councilmember
Age: 48
Website:
Libbyformayor.com

QUALIFICATIONS

I have the broad experience, education, and integrity Oakland needs. I've led, persevered, and protected others in the face of adversity and violence. I've solved many complex and difficult problems and can bring peace, jobs, and well-being to Oakland.

I understand Oakland's struggles personally; I was raised by a single mom and lost my only sister to violence. As an Oakland Port Commissioner I've created jobs. As mayor I'll work for a city that creates opportunity for everyone.

I've reorganized OPD and launched Ceasefire to bring violence and crime down, revitalized our local economy by promoting Oakland and adding thousands of local jobs, and led the city successfully through the economic crisis with 4 balanced budgets.

As City Auditor, I turned a failing department into a model of accountability, transparency, and results. I know we can pay for 200 more cops by cutting waste. For every \$1 we spent on audits, we found \$6 in savings.

Oakland native. Oakland City Council District 4 representative. Fifteen years experience in city government: Chief of Staff to Oakland City Council President; Aide to Mayor Jerry Brown; Public Affairs Director for Port of Oakland. Attorney. Education and social change volunteer.

TOP PRIORITIES

The safety of the people is always top priority. I will dramatically improve security, response times, and police-community relations.

Increase the utilization of volunteers, retired workers, and private donations.

Reduce unfunded pension liabilities and debt.

Reduce our crime rates and make people safe again; increase our jobs and grow our economy; and protect and nurture our children. Poverty is the overarching concern that shrouds all three areas.

Continuing to implement effective community policing to keep reducing violence and crime.

Supporting neighborhood business districts to thrive, and building more affordable housing.

Creating a stronger school-to-career pipeline for our youth working closely with OUSD.

I am the only candidate who has taken on City Hall and gotten results. We all know what our city government needs – ethical leadership that will focus on public safety, government accountability, and job creation.

Improving Public Safety: A holistic approach including enforcement, prevention, intervention, and addressing root causes.
Jobs & Infrastructure: Priorities are living wages and growing local manufacturing.
Encouraging Transparency: Will champion public engagement and innovation in government.

Nancy S. Sidebotham



Occupation:
Tax Preparer/Activist
Age: 69
Website: nannystu.wix.com/nancysidebotham

Dan Siegel



Occupation:
Civil Rights Attorney
Age: 69
Website: siegelforoakland.org

Joe Tuman



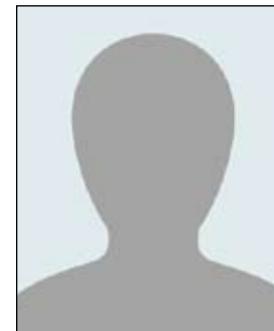
Occupation:
Government/Law Professor
Age: 56
Website: joetuman.com

Charles Williams



Occupation: Engineering Manager Administrator
Age: 71
Website: oaklandwiki.org/Charles_Ray_Williams

Eric Wilson



Occupation: —
Age: —
Website: —

I am a 50-year resident of Oakland, ran for council in District 6, active since 1982 in Oakland politics and issues. I am Chair of my NCPC, sit on the NW Steering Committee, former member of CPAB.

Husband, father, and grandfather; East Oakland resident since 1975; Civil rights advocate since 1963; Former school board president; Former Housing Authority chair; Wrote community policing and nutrition policies; Supported by teachers, nurses, and city workers unions; Named California Top Lawyer.

For three decades, through my work in business, and teaching law, government, and communications, I've developed a keen understanding of how this city functions – and how it doesn't. I will represent the people's interests, not the special interests.

I've garnered over 50 years of leadership and management dealing with union and military contracts, plus system development. I've assisted police departments in developing new innovative means of fighting crime. I've initiated mentoring programs by integrating major organizations and schools.

Candidate did not provide response

Hire a qualified City Admin and Chief of Police respected by the Rank and File.

Form a Charter Comm to evaluate changes /strengthening the Charter.

Work with the Unions to evaluate and prioritize Oakland's needs.

Reform Oakland Police Department to focus on violent crime, community policing, and ending police misconduct.

Create jobs and raise minimum wage to \$15.

Improve Oakland schools, including preschool and after school programs for all children.

Public Safety – Add 300 more police officers.

Economic Development – Attract 500 new businesses.

Increase overall Quality of Life for residents.

My top 3 priorities would be:

- 1) Crime;
- 2) Economic Growth;
- 3) City Government Accountability.

Candidate did not provide response

AUDITOR

Len
Raphael

Occupation:
Certified Public
Accountant
Age: 63
Website:
LensForChange.com

Brenda
Roberts

Occupation:
Certified Internal
Auditor
Age: 61
Website: brendaroberts
forauditor.com

CITY COUNCIL
DISTRICT 2Kevin
Blackburn

Occupation:
Housing Policy Advisor
Age: 56
Website:
kevinblackburn
foroakland.com

Abel J.
Guillen

Occupation:
Community College
Trustee
Age: 39
Website:
AbelforOakland.com

Dana
King

Occupation:
Retired Broadcast
Journalist
Age: 54
Website: danaking
foroakland.com

QUALIFICATIONS

A former Price Waterhouse auditor, I run an Oakland CPA firm and for over 20 years have volunteered in numerous civic activities. Endorsed by Larry Reid, Noel Gallo, progressive Colorado Governor Hickenlooper, Karen Ivy, June Chan, and Sean Sullivan.

I have over 20 years of experience as a CPA, Certified Internal Auditor, and Certified Fraud Examiner. I've performed audits for agencies including Fortune 500 companies, U.S. Office of Inspector General, U.S. Department of Labor, and City/County of San Francisco.

A fourth generation Oaklander, living in District 2 for nearly 50 years, housing policy advisor, community volunteer, and former small businessman, I know Oakland can be better for everyone. We need to make our neighborhoods safer, our city economically vibrant.

I bring 15 years experience championing affordable education and fiscal accountability. As VP of a municipal finance firm and Peralta Colleges Board President, I've fought for results-oriented education programs/reforms, while securing \$3 billion for California's schools and colleges.

I'll bring a unique set of skills and a new perspective to the City Council. As a journalist, I understand how to research complex issues, ask incisive questions, and listen to all sides of an issue before drawing a conclusion.

TOP PRIORITIES

Aggressively audit departments and contracts, no matter how powerful their protectors.

Give employees confidence that whistle blowing is pursued, not ignored.

Press elected officials to fund our retirement obligations and fix the countless pothole-ridden streets.

Fiscal Accountability: Protecting Oakland's taxpayers from waste and mismanagement.

Public Safety: Ensuring accountability in City Hall, protecting our city's fiscal health, and essential services.

Transparency: Oaklanders deserve to know where their tax dollars are going.

Public Safety: Addressing it with more police officers and more opportunities for youth.

More Jobs & Job Training Programs: To expand the middle class.

Smarter Housing Policies: For families living here now and new residents.

Safe Neighborhoods: Expanding police patrols, equipping firefighters/police officers, increasing lighting.

Quality Services: Repairing potholes, removing litter/graffiti, maintaining parks, library hours, senior/after-school programs.
Education: Expanding job training partnerships with schools/community colleges.

Improve public safety: Including addressing quality of life crimes like tagging, blight, dumping.

Accountability: Oakland leaders need to back up their promises with action.

Economic development: Create jobs, increase revenues to pay for critical services.

CITY COUNCIL DISTRICT 4

**Ken
Maxey**



Occupation: —

Age: —

Website: —

**Andrew
Park**



Occupation:

Public University
Administrator

Age: 38

Website: andrewparkoakland.com

**Jill
Broadhurst**



Occupation:

Executive/Finance
Director

Age: 42

Website: jill4oakland.com

**Annie Campbell
Washington**



Occupation:

School Board Member

Age: 44

Website: AnnieForOakland.com

**Paul
Lim**



Occupation:

Emergency Management
Coordinator

Age: 31

Website: [facebook.com/paul.lim.9440](https://www.facebook.com/paul.lim.9440)

*Candidate did not
provide response*

A verifiable track record of making neighborhoods safer and healthier. The only candidate with real community credibility to bridge divides. I am adept in making bureaucracy work efficiently and spending public resources wisely as a budget manager at UC Berkeley.

Executive/Finance Director of local nonprofit business trade association. Community leader for over 12 years, involved in parks, schools, and libraries. Neighborhood Crime Prevention Chair. Past Oakland Library Commissioner, Past Wildfire District Board Member. Mother of 2 OUSD children. Bilingual, Spanish.

14 years of service to Oakland and District 4 neighborhoods as District 4 School Board Member, Chief of Staff to two Oakland Mayors, and Budget/Policy Analyst.

I co-founded Oakland Unwrapped! & Oakland Indie Awards which supports local businesses and artists.

Born and raised in Oakland. Graduated from the University of Nevada Las Vegas with a Bachelor's in Social Science and a Master's in Emergency Management. Expert in policy, planning, risk management, continuity of operations, inter-agency cooperation, and consulting.

*Candidate did not
provide response*

Engaging the hard to employ with real opportunities.

The best way to create more good jobs is to focus intensely on the symbiotic relationship between public safety and economic development.

A clean, well-maintained, functional city.

Safe Streets & Neighborhoods: Public safety is priority.

Job/Business Growth: Smart policies with support will keep us competitive.

Excellent Schools & Successful Students: Children must read proficiently & understand basic math by early elementary.

Making neighborhoods safer: More community-oriented police, jobs and after-school programs.

Growing a strong economy: Attract and support businesses focused on healthcare, technology, environment, and manufacturing.

Restoring trust in government: Ensure transparency, open data, and innovation.

Making Oakland friendlier to businesses.

Creating recreational city sports league for youth, then later for adults.

Cost savings through financial waste reduction.

CITY COUNCIL DISTRICT 6

**Desley
Brooks**



Occupation:
Incumbent
Age: 53
Website: democracy.com/Desley-Brooks/default.aspx

**Michael V.
Johnson**



Occupation:
Administrator /
Investor / Minister
Age: 52
Website: Hope4Oakland.org

**James
Moore**



Occupation:
Commercial Corridor
Manager
Age: 62
Website: jamesmoore4district6.com

**Shereda F.
Nosakhare**



Occupation:
Public Policy Analyst
Age: 31
Website: sheredaforoakland.com

**Aimee
Eng**



Occupation:
Education Foundation
Executive
Age: 33
Website: AimeeForSchoolBoard.com

QUALIFICATIONS

I am the incumbent, with vast knowledge of the inner workings of the city and how to get things done, and significant relationships. I have worked at every level of government and each position has given me insight and preparation.

I'm from East Oakland, a leader in and a college educated product of my community. I have long-standing business, community, and faith-based relationships that'll help me pull together the people and resources needed to get things done in District 6.

I have more than 30 years of experience working in the community as a Commercial Corridor Manager, Service Delivery System Supervisor, Major Event Producer and neighborhood Block Captain. I have worked with community-based organizations to get consensus on solving problems.

I've worked at all four levels of government including Federal, County, State, and City. This experience, coupled with my educational background, has taught me how to bring stakeholders together and effectively provide basic quality of life services to residents.

M.A. Education from Stanford. I have devoted my professional career to improving public schools. As an officer in a prominent family foundation, I've successfully engaged the community in effective education innovations, providing millions in funding for students in Alameda County.

TOP PRIORITIES

Safe and Vibrant Neighborhoods;

Economic Development;

Eradication of Illegal Dumping and Blight.

Each of these are necessary to have the vibrant community we all deserve.

1. Reducing crime and improving public safety.
2. Restoring development, creating jobs, and developing people who are prepared to earn a living wage.
3. Improving the quality of life for the residents in District 6.

1. Revitalize the commercial corridors in District 6 that will attract new businesses and jobs.
2. Organize regular meetings of all CBO's in District 6 to form greater collaboration of services.
3. Organize ongoing community safety meetings.

Increase public safety: More cops on the beat. Build stronger relationships between police and communities.

Revitalize local economy: Infilling vacant spaces with small businesses.

Improve schools: Bridging the gap between School Board and City Council.

Reducing dropout rates ensuring students have the resources and opportunities needed to succeed.

Ensuring graduating students qualify for admission to UC and CSU universities.

Preparing Students for Successful Careers in this new 21st Century economy.

SCHOOL BOARD DISTRICT 4

**William “Bo”
Ghirardelli**



Occupation:
Education Nonprofit
CEO
Age: 29
Website: —

**Karl
Debro, Ed.D.**



Occupation:
Educator/Teacher
Age: 55
Website:
karldebro.com

**Nina
Senn**



Occupation:
Community Leader;
Mediator
Age: 50
Website: ninafor
schoolboard.com

**Saleem
Shakir-Gilmore**



Occupation: University
Instructor/ Educator
Age: 44
Website:
shakir-gilmore4
oakland.com

**Cheri
Spigner**



Occupation:
Technology
Consultant, Parent
Age: 44
Website:
cherispigner.com

I love Oakland and am born and raised here. As the only classroom teacher in this race, I understand the challenges teachers, students, and families face. Furthermore, I have executive leadership experience and understand the role of a board member.

Thirty years as teacher and administrator in California public schools – middle school, high school, community college. Doctor of Education, Teaching Credential, Administrative Credential. I know what colleges expect of our students and how to prepare them to meet those expectations.

I am an Oakland public school parent and volunteer leader, community mediator, dispute resolution attorney, and Restorative Justice champion who advocates for children throughout the city. I create positive change in challenging environments by building consensus and collaborating with integrity.

Oakland Native attended OUSD; Educator, taught in OUSD; Parent, children attended OUSD; Educational Consultant, provided training to Oakland teachers; University Instructor at Holy Names University; Nominated for appointment to the School Board; Elected Chair of the Measure G Oversight Committee.

I am a parent whose children attended public, charter, private and home school. I have experience in the success and failure of each. I manage a \$6M budget. I negotiate contracts. I manage relationships across different organizations and individuals.

Ensure that education is fair, equal, and high quality for all students, regardless of their background.

Pay teachers more and support them better.

Expand the number of children that can attend free pre-school and T-K.

Better, broader college & career pathways; reduced dropouts. This will increase revenues which will pay for higher teacher salaries and better professional development. Use new revenues to attract top teachers and principals.

Attract, retain, and develop high performing teachers;

Create healthy school climates so teachers can teach and students can learn; and

Give all students and teachers access to first-rate educational technologies and school libraries.

Quality Schools equal Safe Neighborhoods!

My priorities:

- Improve teaching and learning through professional development, effective teacher evaluation, and increasing graduation rates.
- Improve fiscal responsibility and accountability.
- Implement the Full Service Community Schools strategy.

Support policies that create quality schools including STEM programs, vocational/trade opportunities, sports and arts programs.

Fiscal responsibility and management/ utilize technology to increase efficiency in district processes.

SCHOOL BOARD DISTRICT 6

Renato P. Almanzor



Occupation:
Educator, Nonprofit Director
Age: 51
Website: renato4schoolboard.com

Shanthy Gonzales



Occupation:
Library Advisory Commissioner
Age: 36
Website: gonzalesforschools.com

QUALIFICATIONS

I am a leader among leaders: developing nonprofit executive directors, chaired my son's Oakland school site councils, chaired boards/commissions including the Oakland Fund for Children and Youth, educated and coached principals and teachers committed to effective and equitable schools.

Through my work on Oakland's Library Advisory Commission, I stood up for strong public services in Oakland.

Schools are our best tool in ensuring that Oaklanders have opportunities. I will pursue vibrant, thriving schools for every child in every neighborhood.

TOP PRIORITIES

Amazing Schools. Every graduate prepared for college, career, community.

Beloved community. Teachers supported, families welcomed as partners, school neighbors contribute to well-being.

Civic engagement. Our communities deeply engaged toward mutual accountability for our kids' success.

When I'm on the board, Oaklanders will see a focus on investing in neighborhood schools rather than closing them, organized parents holding the district accountable for improving schools, and much heavier investment in quality teaching.

SPECIAL DISTRICTS

SmartVoter

Visit smartvoter.org to learn about these special district candidates and to see if they will be on your individual ballot. A project of the League of Women Voters of California Education Fund, smartvoter.org provides nonpartisan information on elections and voting.

Alameda-Contra Costa Transit District (AC Transit)

Candidates for Director, At-Large

- Adrienne C. Andrews
- Dollene C. Jones
- Joel B. Young

San Francisco Bay Area Rapid Transit District (BART)

Candidates for Director, District 4

- Robert Raburn
- Lena Tam
- Larry Lionel Young Jr.

East Bay Municipal Utility District (EBMUD)

Candidates for Director, Ward 3

- Katy Foulkes
- Marguerite Young

Peralta Community College District

Candidates for Trustee, Area 5

- David C. Ralston
- William "Bill" Riley

Peralta Community College District

Candidates for Trustee, Area 7

- Julina Bonilla
- Richard Fuentes

COUNTY SUPERINTENDENT OF SCHOOLS

Alameda County Office of Education

Candidates for County Superintendent of Schools

- Helen K. Foster
- Karen Monroe

ALAMEDA COUNTY MEASURE BB

Alameda County Transportation Sales Tax
(requires 66.67% "yes" votes to pass)

The way it is now

In 1986, Alameda County voters approved a half cent sales tax to fund transportation improvements. In 2000, voters renewed the tax. It will expire in 2022.

What Measure BB would do

Measure BB would increase the current tax from a half cent to one cent. This increase would take effect in April 2015. Measure BB would also extend the sales tax until 2045.

Almost half (48%) of the money raised would be spent on buses, BART, and youth and senior transit. About one third (30%) would be spent on streets. 9% would be spent on highway traffic relief. 8% would be spent on pedestrian and bicycle projects. 4% would be spent on community development investments. 1% would be spent on technology to manage the transportation system.

Effect on government spending

The sales tax increase is expected to raise \$26 million a year for Measure BB projects.

People for Measure BB say

We need to improve our roads and transit.

Low-income people will benefit from improved transit and low-cost housing near transit.

People against Measure BB say

Too many Measure BB projects encourage driving over transit.

Sales taxes are unfair to low-income people, because those people must pay the same amount of tax as people who earn more money.

CITY OF OAKLAND MEASURE N

**Oakland Unified School District
College and Career Readiness for All Act**
(requires 66.67% “yes” votes to pass)

The way it is now

In 1996, Oakland voters approved a parcel tax to help fund schools. Voters renewed the tax in 2001 and 2004. In 2008, voters approved making the tax permanent. The tax is \$195 per parcel.

What Measure N would do

Measure N would add another tax of \$120 per parcel. The tax revenue would be used to help Oakland students by expanding programs for mentoring, tutoring, counseling, support services, and job training. The goal of these programs would be to better prepare students for college and careers.

All schools, including charter schools, will have to write a plan showing how their program meets the requirements. There will be an independent committee to review the plans and make sure the money is spent correctly.

The tax would end in 10 years. People with low incomes would not need to pay the tax.

Effect on government spending

Almost all of the money (90%) will go to education programs for students in grades 9 through 12 enrolled in all current Oakland Unified School District schools and charter schools. No more than 10% of the money can be spent for administration, school quality reviews, independent audit services, and program evaluation.

People for Measure N say

Too many Oakland students drop out of high school because they do not get enough support.

Low-income people will not be required to pay the parcel tax.

People against Measure N say

OUSD should not give extra money to charter schools, since many of them already receive outside money that regular public schools do not.

Oakland residents can't afford to pay more taxes right now.

CITY OF OAKLAND MEASURE Z

**Public Safety and Violence Prevention
Parcel Tax and Parking Tax Surcharge**
(requires 66.67% “yes” votes to pass)

The way it is now

In 2004, Oakland voters approved a special tax measure to fund police, fire, and violence prevention services. Because of the measure, property owners pay a parcel tax of just under \$100 a year, and drivers pay an 8.5% parking tax surcharge. The parcel tax raises about \$14 million per year, and the parking tax surcharge raises about \$7 million. These taxes will expire at the end of 2014.

What Measure Z would do

Measure Z would keep the parcel tax and parking tax surcharge the same as they are now. This would last for 10 more years. \$2 million per year would go to keep fire stations open, and 3% of the money will go to pay for audits and evaluations of the programs. The rest of the money will be split between police services (60%) and violence prevention programs (40%).

Effect on government spending

If Measure Z does not pass and the taxes expire, the city will lose \$21 million per year. Because of this loss, police services and other programs will have to be cut.

People for Measure Z say

Measure Z will provide more police on the streets, quicker response times, and greater investigative capacity to prevent and punish criminal behavior.

This measure helps Oakland maintain its number of fire stations, essential in this time of drought.

People against Measure Z say

The city has not been good at meeting its previous commitments. This measure does little to assure Oakland residents that things will be better.

Too many violence prevention programs have been ineffective. Money could be better spent on increasing the number of police officers.

CITY OF OAKLAND MEASURE CC

Public Ethics Commission Authority Increase
(requires over 50% “yes” votes to pass)

The way it is now

In 1996, Oakland voters approved the creation of the city's Public Ethics Commission. The commission has seven volunteer commission members, who are supported by two city staff members. The commission provides oversight and advice about ethical issues, and investigates complaints about:

- campaign finance;
- open meeting and public records transparency;
- lobbyist registration and reporting; and
- conflicts of interest.

What Measure CC would do

Measure CC would give the Public Ethics Commission more authority to enforce rules and laws. The commission would also have more authority to impose fines and other penalties on people who violate rules and laws. Measure CC would increase the commission's staff from two people to six people.

Effect on government spending

Adding more staff members will cost about \$500,000 a year. This money would come out of the city's general fund. However, some money would go back in to the general fund from fines.

People for Measure CC say

The Public Ethics Commission needs greater authority and independence to achieve its goals and restore the people's trust in city government.

Two staff members are not enough for the Public Ethics Commission to address all issues thoroughly.

People against Measure CC say

The city is in financial crisis and cannot afford more staff.

\$500,000 would be better spent on police officers.

CITY OF OAKLAND MEASURE DD

Redistricting Commission Creation
(requires over 50% “yes” votes to pass)

The way it is now

Every 10 years, Oakland elected officials adjust the boundaries of their own districts. This is called redistricting. Redistricting ensures each district has about the same number of people. Redistricting is required by national and state law to protect people’s voting rights.

What Measure DD would do

Measure DD would create an independent commission of Oakland residents. This independent commission would draw the district lines for the City Council and School Board, instead of the City Council drawing the lines. The commission would have 13 members and 2 alternate members. To become a commission member, residents would need to meet a set of requirements. The commission would be reflective of Oakland’s geographic, racial, ethnic, and economic diversity.

Effect on government spending

The redistricting process will cost about the same amount as in the past. Money is to be set aside each year in a special account to pay for the redistricting process.

People for Measure DD say

Elected officials shouldn’t draw their own district lines, because they are tempted to draw them in a way that helps them get re-elected.

Measure DD is modeled directly on the successful California independent redistricting commission process.

People against Measure DD say

The current system works very well, with plenty of opportunity for public input.

Some residents who could be good commission members would be ruled out because they do not meet the set of requirements.

CITY OF OAKLAND MEASURE EE

Municipal Retirement System Termination
(requires over 50% “yes” votes to pass)

The way it is now

Oakland city workers hired before 1970 receive pensions through the now-closed Oakland Municipal Employees Retirement System (OMERS). OMERS still provides benefits to 22 remaining retired city workers, whose average age is 91.

What Measure EE would do

Measure EE would authorize the City Council to purchase annuities to pay all retirement benefits due the 22 retired city workers, thus saving the city the costs of administering and winding down OMERS.

Effect on government spending

The city is expected to save \$900,000 by using a group annuity policy to wind down the system. Current administrative costs will be significantly reduced.

People for Measure EE say

There will be no change in the benefits received by the 22 retired city workers.

City costs will be reduced.

People against Measure EE say

No arguments against Measure EE have been put forward.

About the League

The League of Women Voters of Oakland is a nonpartisan political organization which encourages informed and active participation in government. The League of Women Voters of Oakland is part of a national organization of women and men whose hands-on work to safeguard democracy leads to civic improvement.

We invite you to become a member to stay informed on issues important to you; develop skills in networking, communication, and leadership; receive our monthly newsletter; and add your voice to one of the most respected and effective grassroots organizations in the country. For more information, visit lwvoakland.org or [facebook.com/lwvoak](https://www.facebook.com/lwvoak), or call (510) 834-7640.

CITY OF OAKLAND MEASURE FF

**Minimum Wage, Sick Leave,
Hospitality Worker Service Charges**
(requires over 50% “yes” votes to pass)

The way it is now

The state minimum wage is \$9 per hour; it will increase to \$10 in 2016. Oakland has no minimum wage requirement. The city does not require employers to provide paid sick leave to their workers. Hotels, restaurants, and other hospitality employers who collect service fees do not need to pay that money to their workers.

What Measure FF would do

Measure FF would set a minimum wage requirement of \$12.25 per hour starting on March 2, 2015. It would increase yearly based on increases in the cost of living. Employers would need to provide paid sick leave at a minimum rate of one hour for every 30 hours worked. Hospitality employers who collect service fees would need to pay that money to their workers. Measure FF would also help workers take legal action if their employers do not follow these requirements.

Effect on government spending

The city will need to pay higher wages to some city workers. The city will also need to pay for outreach to employers and workers, and for enforcing the new requirements. All together, this will cost about \$2.14 million to \$2.46 million.

People for Measure FF say

Low-income workers deserve increased wages and job protections.

Raising the minimum wage will allow workers to spend more in the Oakland economy.

People against Measure FF say

Businesses will raise prices or lay off workers if the minimum wage goes up.

Any increase in the minimum wage should happen more slowly so that businesses have time to get ready.